



Name: \_\_\_\_\_

### **Additional Information**

Have you ever been convicted of anything other than a minor traffic violation? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Have you committed or ever been accused of any act of child abuse or criminal sexual conduct? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Camp life and work is very physical in nature and very strenuous. Do you have any limitations that would prevent you from fulfilling duties and responsibilities at camp? **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

If yes, please explain \_\_\_\_\_

### **STATEMENT OF FAITH**

Please read the following Statement of Faith for Bair Lake Bible Camp:

- We believe the Bible is the inspired, infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe the Lord Jesus Christ to be both truly God and truly man. We believe in His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that every person is fallen, sinful and lost. We firmly maintain that no one is saved by an act of his own will alone. The Holy Spirit affects the new birth and works in the soul of the sinner, convicting him of sin, repentance toward God and faith in our Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit, by whose indwelling a Christian is enabled to live a godly life.
- We believe that the Gospel should be proclaimed to every person on earth, and that the responsibility of all who hear the Gospel is to repent of their sins and rebellion against God, to believe on the Lord Jesus Christ and receive justification and the forgiveness of sins.
- We believe that redemption is wholly by the blood of Christ; that salvation is by grace through faith in our Lord Jesus Christ; and that every true child of God possesses eternal life and will never perish.
- We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of life, and those who are lost unto the resurrection of damnation.
- We believe that the universal church, a living organism known as the body of Christ, is composed of all true believers of every age since its inception at Pentecost.
- We believe that Christ is the head of the church and is Himself its Savior.
- We believe that local churches are composed of believers in any community who assemble in Christ's name.

#### Statement of Faith Applied

Unrepentant participation in, or advocacy or tacit approval of, activities or doctrine inconsistent with an affirmation of the BLBC Statement of Faith disqualify a person from membership in BLBC, and from serving in any position at BLBC for which agreement with the Statement of Faith is required. Teaching that hell is not a real place of eternal punishment, that the Bible is not the inspired, infallible word of God, or that same-sex sexual relationships (including marriage, civil unions, partnerships, etc.) or abortion are morally acceptable, are examples of activities or doctrines inconsistent with an affirmation of the BLBC Statement of Faith. If after reviewing the BLBC Statement of Faith you have questions about whether certain activities or doctrines might preclude you from membership or certain service positions, BLBC leadership welcomes the opportunity to discuss this with you.

I understand that in signing below I acknowledge my support of the statement of faith set forth by Bair Lake Bible Camp. I also represent that all of the information given in this application for employment is true and complete.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## **AREAS OF SERVICE:**

The nature of Camping requires people that are very flexible, and love the challenge of something different every day. Listed below are a number of areas that our Summer Staff have the opportunity to serve in. Please prioritize the areas that most interest you for the summer by labeling **1-10**. 1 being the job you would like to maintain the most, and 10 the least.

### **Counselors:**

Works under the supervision of the program director yet are responsible to each weeks directors. They are responsible for the direction and guidance of 10 campers each week. A counselor and a junior counselor live in each cabin with the campers and use every opportunity to interact with them on spiritual topics through Bible study, fellowship time, one-on-one time and daily living situations.

### **Day Camp Counselors:**

Works under the supervision of the day camp director to bring a daily program of activities and Bible lessons to day campers. A counselor and junior counselor will build relationships with day campers during the day and serve in other capacities in the evenings.

### **Waterfront Personnel:**

Works under the supervision of the program director and are responsible for overseeing all waterfront activities, including Pool, Lakefront, and Boating. (*Red Cross training available at Bair Lake; previous certification preferred*).

### **Programming:**

Works directly with the week's program director setting up and running activities specific to that week's camp. Helps communicate the needs and schedule of the director to the other staff. This position is not always a summer staff position.

### **Maintenance:**

Works under the supervision of the Site and Facilities Manager to provide services in grounds keeping and building / vehicle maintenance. Works closely with junior staff in a managing/ discipling role.

### **Housekeeping:**

Works under the supervision of the Housekeeping Manager to keep the facilities clean and inviting for the campers. Works closely with junior staff in a managing/ discipling role.

### **Adventure Challenge Education:**

Works under the supervision of the ACE Manager to run all adventure activities for the summer camp programs. Must be trained and proficient in the proper techniques of small group facilitation in adventure programming. (Training provided by Bair Lake)

### **Kitchen Host/ Hostess:**

Works with Food Service Manager and Head Cook to lead and manage junior staff in the running of the dining room and dish room. Prepping tables, keeping food refilled, clean up, and dishes are some of the daily tasks. Works closely with junior staff in a managing/ discipling role

### **Audio/Visual:**

Works with marketing and the weeks' program directors on supplying the A/V needs of each weeks' camps including sound systems, production of weekly videos and photos. Previous experience preferred.

### **Craft Barn Instructor**

Works under supervision of program director and are responsible for the day to day operations of the Craft Barn. This may include creating and planning, to running and cleaning up crafts. Works with all camper age groups from Day Camp to Family Camp, working closely with volunteers. Creative person is desired.



## TRAINING TIMES

Name: \_\_\_\_\_

Staff Training is a critical time of preparation for the summer ahead. It is a time of getting to know each other, learning, goal setting, spiritual growth, and hands on training. Please reserve **June 1-9, 2012** for this year's training. Our goal is that staff will attend **all** of staff training.

## SUMMER DATES

Please look over the summer schedule and check the weeks you **will** be able to serve at camp.

Camp:	Dates:
<input type="radio"/> Summer Prep (not paid)	May
<input type="radio"/> Staff Training	June 1-9
<input type="radio"/> Guest Groups	June 10-16
<input type="radio"/> CIT	June 17-23
<input type="radio"/> Juniors 1/ Day Camp 1	June 24-July 30
<input type="radio"/> Family Camp	July 1-7
<input type="radio"/> Explore 67/ Day Camp 2	July 8-14
<input type="radio"/> Middle School Classic/ Day Camp 3	July 15-21
<input type="radio"/> Teen Classic	July 22-28
<input type="radio"/> Juniors 2/ Day Camp 4	July 29-August 4
<input type="radio"/> Middle School ATAC	Aug 5-11
<input type="radio"/> Youth Week	Aug 5-11
<input type="radio"/> Labor Day Wknd.	Aug 31-Sept 3

Please list any prior commitments or desired time off for this summer: \_\_\_\_\_

## INTERVIEWS

All Senior Staff applicants will be contacted for a personal interview. A face to face interview is preferred but due to schedule, distance, availability, etc. that is not always possible. In many cases a phone interview will be necessary.

## REFERENCES

Enclosed you should find three reference forms. One reference form should be filled out by your Pastor/Spiritual Mentor, Previous Employer/Supervisor, and an adult (18+) who knows you well and can comment on your personal qualities. **Please do not use family members or minors as references.** Also, please have your references mail their form directly to Bair Lake Bible Camp 12500 Prang St, Jones MI 49061, Attn: Anna Tissot

## QUESTIONS:

Senior staff application and Questions (First Time Senior Staff **OR** Returning Senior Staff) must be **filled out completely.**



## **FIRST TIME SENIOR STAFF QUESTIONS**

Please answer the following questions if you have **not been on Bair Lake Bible Camp Senior Staff** or you have not served on Bair Lake's Senior Staff **within the past 3 years**. Use a separate sheet of paper to answer the questions.

1. Please explain how you became a Christian and how Jesus is involved in your everyday life.
2. How would you explain the plan of salvation to a camper?
3. List any experience you have working with young people? If any, describe the age group with which you were involved, what your involvement was and where this involvement took place.
4. Because of the nature of camp, there are specific expectations and limitations placed on you (i.e. mandatory meetings, curfew, limited time off, etc.). Please describe a time when you were put under specific stresses and how you responded to that. What qualities has God given you to get through these types of situations and help combat exhaustion etc.?
5. What steps do you take to maintain a positive attitude in an atmosphere of constant change?
6. What are some books you have read this year? Explain if you were affected by any one in particular?
7. List specific reasons you believe God is leading you to summer staff at Bair Lake.
8. What is the best strength you would bring to Bair Lake?

## **RETURNING SENIOR STAFF QUESTIONS**

Please answer the following questions on a separate sheet of paper if you **HAVE served** on Bair Lake's Senior Staff **within the last 3 years**.

1. What are some things the Lord has been teaching you since you left Bair Lake? How have you grown as a Christian?
2. What ministry activities have you been involved in this past year?
3. Why do you want to come back to Bair Lake and serve on Senior Staff?
4. What did you learn in your last staffing experience that you would do differently this summer?
5. How does the change in directors each week affect you?
6. List any concerns you may have about coming back.
7. As you know, being a member of the Senior Staff requires a lot of energy. Is there anything you would do differently this year in order to maintain your energy level throughout the summer?
8. What are some of the books you have read this year? Explain if you were affected by any one in particular?
9. What are some steps you would take to help a first year Sr. Staffer? Help the entire Sr. Staff or to be successful as a team?
10. List any things you would like to see in staff training.