

# **Senior Staff Reference**

**Adult (18+)**

Please return to:

Bair Lake Bible Camp

12500 Prang St., Jones, MI 49061

Attn: Anna Tissot

Phone 269-244-5193 FAX: 269-244-5016

## **Applicant fill out:**

Name: \_\_\_\_\_ Position applied for: **SENIOR STAFF**

*I hereby release this reference from liability, for providing information on my previous employment, my authenticity, my spiritual health, my skills and/or abilities to Bair Lake Bible Camp.*

Applicant's Signature \_\_\_\_\_ Date: \_\_\_\_\_.

## **Reference fill out:**

It is our desire to hire a Senior Staff that is trustworthy and capable of caring for and discipling our campers. It is imperative that all of our Senior Staff members be positive spiritual role models for our campers (ages 5-17). Please evaluate the applicant as you have seen him/her in daily life, at work or in church settings. Your opinions and feedback will become part of the applicant's confidential file. Your time and effort is greatly appreciated!

1. How long have you known the applicant and in what capacity?
2. Does the applicant demonstrate a life-style committed to spiritual growth and moral integrity?

- Always
- Usually
- At Times
- Seldom

Comments:

3. What do you consider to be the applicant's most outstanding characteristic and skill? What one challenge would you give the applicant for his/her personal growth?

Outstanding characteristic/skill:

Challenge:

4. Does the applicant exhibit problems when being subject to or working under authority?

- Never
- At Times
- Usually

Comments:

5. If you had a child of camper age, would you feel comfortable leaving your child in the care of the applicant?

- Yes
- Maybe
- No

Comments:

Please mark the word that describes the applicant to the best of your knowledge. Mark NK for no knowledge.

Christ-like Life-style	<input type="checkbox"/> _uncommitted	<input type="checkbox"/> _not noticeable	<input type="checkbox"/> _consistent	<input type="checkbox"/> _strong witness	<input type="checkbox"/> _spiritual leader	<input type="checkbox"/> _NK
Attitude	<input type="checkbox"/> _apathetic	<input type="checkbox"/> _situational	<input type="checkbox"/> _mainly good	<input type="checkbox"/> _well balanced	<input type="checkbox"/> _unshakeable	<input type="checkbox"/> _NK
Dependable	<input type="checkbox"/> _undependable	<input type="checkbox"/> _makes excuses	<input type="checkbox"/> _fulfills obligations	<input type="checkbox"/> _dependable	<input type="checkbox"/> _unwavering	<input type="checkbox"/> _NK
Temper Control	<input type="checkbox"/> _no control	<input type="checkbox"/> _little control	<input type="checkbox"/> _controlled	<input type="checkbox"/> _mostly controlled	<input type="checkbox"/> _always controlled	<input type="checkbox"/> _NK
Teachability	<input type="checkbox"/> _unteachable	<input type="checkbox"/> _learns slowly	<input type="checkbox"/> _open	<input type="checkbox"/> _moldable	<input type="checkbox"/> _a sponge	<input type="checkbox"/> _NK
Social Manner	<input type="checkbox"/> _inappropriate	<input type="checkbox"/> _ill at ease	<input type="checkbox"/> _courteous/polite	<input type="checkbox"/> _comfortable	<input type="checkbox"/> _very confident	<input type="checkbox"/> _NK
Leadership Ability	<input type="checkbox"/> _avoids	<input type="checkbox"/> _hesitant	<input type="checkbox"/> _willing	<input type="checkbox"/> _persuasive	<input type="checkbox"/> _inspiring	<input type="checkbox"/> _NK
Judgment	<input type="checkbox"/> _poor	<input type="checkbox"/> _fair	<input type="checkbox"/> _good	<input type="checkbox"/> _very good	<input type="checkbox"/> _excellent	<input type="checkbox"/> _NK
Enthusiasm	<input type="checkbox"/> _lack	<input type="checkbox"/> _circumstantial	<input type="checkbox"/> _consistent	<input type="checkbox"/> _easily seen	<input type="checkbox"/> _infectious	<input type="checkbox"/> _NK
Flexibility	<input type="checkbox"/> _rigid	<input type="checkbox"/> _bothered by change	<input type="checkbox"/> _open minded	<input type="checkbox"/> _willing to change	<input type="checkbox"/> _spontaneous	<input type="checkbox"/> _NK
Honesty	<input type="checkbox"/> _questionable	<input type="checkbox"/> _covers tracks	<input type="checkbox"/> _vulnerable	<input type="checkbox"/> _even when it hurts	<input type="checkbox"/> _integrity	<input type="checkbox"/> _NK

Do you have any comments on the above categories?

In recommending this applicant for the position applied for, I would:

- |  |                                     |
|--|-------------------------------------|
| <input type="radio"/> Highly Recommend           | <input type="radio"/> Recommend     |
| <input type="radio"/> Recommend with Reservation | <input type="radio"/> Not Recommend |

Name (please print) \_\_\_\_\_

Signature: \_\_\_\_\_

Phone Number: (        ) \_\_\_\_\_ E-mail: \_\_\_\_\_

\_\_\_\_ Yes, I would like to be contacted further about the applicant.